

UNCLASSIFIED

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INTERNAL  
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SECRET

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

Director of Personnel  
5E-56 HQ

EXTENSION

NO.

DATE

30 MAR 1971

STATINTL

TO: (Officer designation, room number, and building)

DATE

OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

FORWARDED

1.

Executive Director-Comptroller  
7E-12 HQ

3/30

4/5

Colonel White:

STATINTL

2.

Dir Pers

8 APR 1971

HBF

The attachment is the best concise statement I've seen on State's planning to achieve its objective of a "unified personnel system." Action is already underway to convert Civil Service employees to FSRU appointments and therefore to FAS status. Upon conversion to FAS, former Civil Servants become participants in the Foreign Service Retirement System. In gaining earlier retirement eligibility and higher annuities under that system, they also accept mandatory retirement at age 60 and are subject to selection-out. Note also that new appointments of officers to the Department will be made only under the Foreign Service personnel system.

3.

4.

DD/Pers/Rec/Review

5.

6.

7.

Just so you know Ex Dir is aware. I didn't elicit much

8.

in way of reaction - HBF

9.

10.

11.

12.

13.

14.

15.

A9A

In the minds of many of our people this conversion of State Department Civil Service employees to FAS equates to putting our Civil Service employees under CIARDS. The legal authority for State's action is Public Law 90-494 approved 20 August 1968. This Act established the Foreign Service Information Officer Corps (for USIA but contains language which provides for giving tenure to Foreign Service Reserve officers (U=unlimited) and allows FSRU's to become participants in the Foreign Service Retirement System.

Obviously, we have a greater legal obstacle because of the wording of our Act and the clear intent of Congress when it was passed. [redacted] and I are reviewing State's plan in some detail. This note is just for your information.

FORM 3-62

610

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